Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A	rui ui	e 2012 calendar year, or tax year beginning	ano	enaing					
В	Check if applicab	C Name of organization			D Employer ide	entific	ation number		
	Addre								
	Name chang	Doing Business As			03	3-03	91561		
	Initial return	A CONTRACTOR OF THE PROPERTY O	eet address)	Room/suite	E Telephone nu	ımher			
	Termi ated	P.O. BOX 53315	,				02)745-1001		
	Amen	Uity, town, or post office, state, and ZIP code			G Gross receipts \$		7,294,340.		
	Application	a WASHINGTON, DC 20009			H(a) Is this a gro	sup ret	urn		
	pendi	F Name and address of principal officer:BRADLEY	TYLES		for affiliates	i?	Yes X No		
		SAME AS C ABOVE			H(b) Are all affiliat	es inclu	ided? Yes No		
T	Tax-ex	empt status: X 501(c)(3)	io.) 4947(a)(1)	or 527	If "No," atta	ach a li	st. (see instructions)		
J	Websi	te: ► WWW.POLARISPROJECT.ORG			H(c) Group exer		·		
ĸ	Form of	organization: X Corporation Trust Association	Other >	L Year			State of legal domicile: RI		
		Summary				-			
	1 4	Briefly describe the organization's mission or most significant	activities: SEE	PART I	II, LINE	1.			
nce			=======================================						
E.	2	Check this box if the organization discontinued its	operations or dispo	sed of more	than 25% of its r	et ass	sets.		
ove.	3	Number of voting members of the governing body (Part VI, lin			3	6			
Ö	4	Number of independent voting members of the governing boo			4	6			
S.	5	Total number of individuals employed in calendar year 2012 (I			5	79			
Activities & Governance	6	Total number of volunteers (estimate if necessary)			6	98			
₹	7 a	Total unrelated business revenue from Part VIII, column (C), li	ne 12	***************************************	***************************************	7a	0.		
ď	b	Net unrelated business taxable income from Form 990-T, line				7b	0.		
_	 	THE STREET SECTION AND THE PROPERTY OF THE SECTION		Prior Year	115	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)			3,284,53	10.	7,234,451.		
	9				67,55		57,500.		
	10				2,29		-2,116.		
8	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			38,11		548.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a			3,392,49		7,290,383.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, co			3,334,43	0.	0.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3		-	0.1	0.			
		Benefits paid to or for members (Part IX, column (A), line 4)		2,035,34		2,574,587.			
865	15	Salaries, other compensation, employee benefits (Part IX, colu		13,40					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	~~	13,40	0.	0.			
몺	_b		350,5		1 011 77	-	1 070 000		
_	177	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			1,011,75	4.	1,870,288.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (3,060,49		4,444,875.		
. 0	19	Revenue less expenses. Subtract line 18 from line 12			331,99		2,845,508.		
Net Assets or Fund Balances				Be	ginning of Current Y		End of Year		
Sset	20	Total assets (Part X, line 16)			2,210,76		5,095,450.		
¥5	21	Total liabilities (Part X, line 26)			145,69		184,868.		
캺	22	Net assets or fund balances, Subtract line 21 from line 20			2,065,07	4.	4,910,582.		
	art II								
		lties of perjury 1 declare that I have examined this return, including ac					knowledge and belief, it is		
true	, correc	t, and complete: Declaration of preparer (other than officer) is based o	n all information of wi	nich preparer	has any knowledge.		1		
		- Jan Pull			8	122	//3		
Sig	П	Signature of officer		100	Date	/			
Her	re	BRADLEY MYLES, EXECUTIVE DIR	ECTOR AND	CEO					
_		Type or print name and title	1.5	, ,		- 1			
		Print/Type preparer's name Preparer's s	ignature		ate Che	,k	PTIN		
Pai					af self-	employed			
	parer	Firm's name DELMAN, ROSENBERG & FR			Firm's EIN		52-1392008		
Use	Only	Firm's address 4550 MONTGOMERY AVE SU							
		BETHESDA, MD 20814-293	0		Phone no.	<u>. (</u> 3	01) 951-9090		
Ma	y the IF	RS discuss this return with the preparer shown above? (see in:	structions)			,	X Yes No		

4d	Other program services	(Describe in Sche	edule O.)	
	(Expenses \$	599,441.	including grants of \$	(Revenue \$

4e Total program service expenses ► 3,821,567.

Form 990 (2012)

CLOSELY WITH OUR PUBLIC OUTREACH AND COMMUNICATIONS (POC) PROGRAM,

TRAFFICKING, AND SUPPORTS ADVOCACY INITIATIVES RELATED TO COMBATING

CHANGES PUBLIC ATTITUDES AND CULTURAL NORMS RELATED TO HUMAN

WHICH RAISES PUBLIC AWARENESS, BUILDS GRASSROOTS COMMUNITY INVOLVEMENT,

HUMAN TRAFFICKING.

Form 990 (2012) POLARIS PROJ Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	F		
_	If "Yes," complete Schedule A	1	X	₩
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	H		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	1		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	1100	x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			3,
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_	X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44.		x
а	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		A
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x	1
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	10		185
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		Α
13	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_		VII
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		Ш	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
~~	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	00 0 /	2010

Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified X 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O ...

Form 990 (2012)

1.00	Check if Schedule O contains a response to any question in this Part V			
		********	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Enter 0 if not applicable		163	140
b	Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning		- 4	
	(gambling) winnings to prize winners?	1c	х	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10		1 3
2-61	filed for the calendar year ending with or within the year covered by this return 2a 79			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	-
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	-00		
-	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	761	9	1 9
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	04 111		
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
ua	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Oa		-
D	· · · · · · · · · · · · · · · · · · ·	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	90		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		41
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	76		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	10000	х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	100	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A	7,11	Service of	U.,
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.			711126
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9h		
10	Section 501(c)(7) organizations. Enter:		100	
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		15.0	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a		-8	
	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			15 11/8
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990 (2012)

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6		1777	
	If there are material differences in voting rights among members of the governing body, or if the governing			- 1
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			-
b	Enter the number of voting members included in line 1a, above, who are independent 1b			3.50
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			- 3
_		2	->	Х
	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3		,		х
	of officers, directors, or trustees, or key employees to a management company or other person?	3_4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a		_		.
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			l
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	100		324
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1 18	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b		12b	Х	
_	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
U		12c	х	
40		13	X	\vdash
13	Did the organization have a written whistleblower policy?	14	X	_
14	Did the organization have a written document retention and destruction policy?	14	-22	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	- 3		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	100	9600	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	1		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	117 0		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶RI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	vailat	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finai	ncial	
-	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion:		
	JULIE CHOE - (202)745-1001	9		
	P.O. BOX 53315, WASHINGTON, DC 20009			
	· · · · · · · · · · · · · · · · · · ·			

232000 12-10-12

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizati (A)	(B)	Jago						(D)	(E)	(F)
Name and Title	Average		(C) Position					Reportable	Reportable	(F) Estimated
Name and Title	hours per	(do	not c	heck ss pe	more	than is bot	one h an	compensation	compensation	amount of
	week	offi	cer an	d a d	irecti	ctor/trustee)		from	from related	other
	(list any	펺		ŀ			1	the	organizations	compensation
	hours for	gig	d1			3		organization	(W·2/1099-MISC)	from the
	related	stee (ruste		۵.	BellSt	ŀ	(W-2/1099-MISC)		organization
	organizations below	la bu	onall		용	2 8				and related
	line)	ndwidual trustee or director	nshtutional frustee	Officer	## ## ## ## ## ## ## ## ## ## ## ## ##	Highest compensated employee	i iii			organizations
(1) THOMAS LOCKERBY	10.00	=	드	-	3	= <u>=</u>	H.			
CHAIRPERSON		x		x				0.	0.	0
(2) ELIZABETH EUN	2.00									
TREASURER		X		Х				0.	0.	0
(3) SARAH DEVINE	2.00					П				
SECRETARY		X		X	1			0.	0.	0
(4) DEREK ELLERMAN	3.00									
BOARD MEMBER		X						0.	0.	0
(5) CATHERINE MCLEAN	1.00								_ [= =
BOARD MEMBER		X			<u> </u>			0.	0.	0
(6) KAREN OLCOTT	1.00	ļ								
BOARD MEMBER	(5.00	X	Ш		_	Ш	_	0.	0.	0
(7) BRADLEY MYLES	65.00	l		,,				104 530		4 405
EXECUTIVE DIRECTOR		┡	Ш	X	┡	Н	<u> </u>	124,532.	0.	4,427
		-								
		_	Н							
		ł								
		\vdash	Н	\vdash	\vdash	\vdash	_			
100-14-4			Н		Н	Н	83			
		1								
- 1			П							
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			П			П				
		<u> </u>	\square		_					
		_	\square	_	_	$\vdash \vdash$				
		ı				ıl				

232007 12-10-12

Section A. Officers, Directors, Trus	tees, Key Em	рюу	ees			gne	ST U	ompensated Employe	es (continuea)				
(A)	(B)			(C Posi	-			(D)	(E)	(F)			
Name and title	Average hours per		not c	heck i	more	than : is boti		Reportable compensation	Reportable compensation	,		timate iount	
	week					x/trus		from	from related			other	OI .
	(list any	director						the	organizations			pensa	
	hours for related		콾			saled		organization (W-2/1099-MISC)	(W-2/1099-MIS	ic)		om th anizat	
	related organizations	frustee	al frus		326	шрел		(44-2/1099-141130)			_	d relat	
	below	Individual 1	Institutional trustee	25	кеу етрюуее	Highest compensated employee	uer L				orga	ınizati	ons
	line)	Indi	Inst	Officer	Ę.	HHOS	For						
	-												
	-												
	-												
12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2										_			
										1			
	-			H			_			\dashv			
											7		
											3		
1b Sub-total								124,532.		0.	1	4,4	27.
c Total from continuation sheets to Part V								124,532.		0.	_	<i>A A</i>	27.
d Total (add lines 1b and 1c)							30.5		On of reportable		- 8	4,4	4/.
compensation from the organization	iot iii iiitea to n	1036	Hate	50 BI	5041	C) WI	10 11	eceived more than \$100	,000 or reportable				1
												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su													х
and related organizations greater than \$15Did any person listed on line 1a receive or											4		A
rendered to the organization? If "Yes," con											5		х
Section B. Independent Contractors								li.					
1 Complete this table for your five highest co										pens	ation 1	rom	
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	ithir		year.				
(A) Name and business	address	N	ONI	R				(B) Description of s	services	С	ompe		ın
			211				\dashv						-
·													
							_						
					_		\dashv						
2 Total number of independent contractors (_	not li	mite	d to		-	stec	d above) who received r	nore than				
\$100,000 of compensation from the organ	ization >					0					Form	000	2040
													יניידועי

Form 990 (2012) POLARIS
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	to any question	in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				THE RESERVE	THE PERMIT
20	þ	Membership dues						A LOS SEC. W.
AT A	C	Fundraising events	1c					
를	d	Related organizations	1d					
S.E		Government grants (contribut		297,434.				
흥심	f	All other contributions, gifts, gran				" - Cold - Cold		
든된		similar amounts not included above		937,017.		1000		
盲	_	Noncash contributions included in lines		771,264.	7 004 451			N. A. A. A.
<u>5 6</u>	<u>h</u>	Total. Add lines 1a-1f			7,234,451.			
_		MD 2 TATAYO		Business Code	E7 E00	E7 E00		
je	2 a	TRAINING	<u> </u>	900099	57,500.	57,500.		OH HE W
Program Service Revenue	Ь							
Fea	C	F						28
Ra	ď							
Ę	e	*** **						
_	T	All other program service reve			57,500.			
-+	3	Total. Add lines 2a-2f			37,300.			
	3	Investment income (including other similar amounts)	aiviaenas, inter	est, and	1,841.			1,841.
	4	Income from investment of tax			1,041			1,041.
	4 5				<u>_</u>	-		
	Ş	Royalties	(i) Real	(ii) Personal				
	S 4	Gross rents	(I) near	(II) Personal				
		Gross rents Less: rental expenses			T-1			
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	(i) Octobrides	(1) 01101				
	h	Less: cost or other basis		 	Company of			
	-	and sales expenses		3,957.				
	c	Gain or (loss)		-3,957.				
		Net gain or (loss)			-3,957.			-3,957.
		Gross income from fundraising			for each and a second			
nue		including \$						
e e		contributions reported on line						
Ë		Part IV, line 18	-					
Other Reve	þ	Less: direct expenses	b					
0		Net income or (loss) from fund						
	9 a	Gross income from gaming ac	tivities. See	9894 5 W.S.I		N PK		I III I AI EO EI
		Part IV, line 19	a					2 × 10
	b	Less: direct expenses	b					1 X 1 U 15
	C	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	retums			Diameter 1		727
		and allowances			E. Well			Marie IV
- 1	b	Less: cost of goods sold	b	-				
L	C	Net income or (loss) from sale:	s of inventory					
		Miscellaneous Revenue	e	Business Code				
	11 a	MISCELLANEOUS		900099	548.			548.
	b							
	C							
	d	All other revenue						
		Total. Add lines 11a-11d			548.			1 500
- 1	12	Total revenue. See instructions.			7,290,383.	57,500.	0	-1,568.

Form 990 (2012) POLARIS PROJE Part IX Statement of Functional Expenses

Section 501(c)(3) and 5	01(c)(4) organizations must (complete all columns.	All other organizations mus	it complete column (A).

t include amounts reported on lines 6b, 9, 9b, and 10b of Part VIII. Trants and other assistance to governments and regarizations in the United States. See Part IV, line 21 grants and other assistance to individuals in the United States. See Part IV, line 22 grants and other assistance to governments, in a state of the United States. See Part IV, lines 22 grants and other assistance to governments, in a state of the United States. See Part IV, lines 15 and 16 grants paid to or for members. Compensation of current officers, directors, in the United States of the United States. See Part IV, lines 15 and 16 grants paid to or for members. Compensation of current officers, directors, in the United States of the United	128,959. 2,095,965.	(B) Program service expenses 81,244.	Management and general expenses 29,661.	18,054
rganizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Genefits paid to or for members Compensation of current officers, directors, orustees, and key employees Compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	2,095,965. 156,907.			
Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Granefits paid to or for members Compensation of current officers, directors, rustees, and key employees compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes	2,095,965. 156,907.			
Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 denefits paid to or for members. Compensation of current officers, directors, rustees, and key employees compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages rension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes	2,095,965. 156,907.			
United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	2,095,965. 156,907.			
denefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above, to disqualified dersons (as defined under section 4958(f)(1)) and dersons described in section 4958(c)(3)(B) Other salaries and wages Dension plan accruals and contributions (include dection 401(k) and 403(b) employer contributions) Other employee benefits Deayroll taxes Gees for services (non-employees):	2,095,965. 156,907.			
Compensation of current officers, directors, rustees, and key employees Compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	2,095,965. 156,907.			
constees, and key employees compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages ension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes ees for services (non-employees):	2,095,965. 156,907.			
compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	2,095,965. 156,907.			
ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	156,907.	1,850,079.	53,557.	192.329
ersons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	156,907.	1,850,079.	53,557.	192.329
Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	156,907.	1,850,079.	53,557.	192.329
Pension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):	156,907.	1,850,075.	33,337.	T24.343
ection 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees):				
Other employee benefits Payroll taxes Fees for services (non-employees):		1		
Payroll taxes		114,251.	30,126.	12,530
ees for services (non-employees):	192,756.	147,759.	28,880.	16,117
	2,72,7301	22771331	20,000	20/22/
/lanagement		1		
	16,656.	13,156.	2,284.	1,216
	440.	440.		
Professional fundraising services. See Part IV, line 17				
Other, (If line 11g amount exceeds 10% of line 25,		ĺ		
olumn (A) amount, list line 11g expenses on Sch O.)	165,670.	135,712.	-1,757.	31,715
Advertising and promotion				1,174
Office expenses				26,864
nformation technology	56,319.	42,284.	8,034.	6,001
Royalties				
Decupancy				29,600
ravel	68,025.	51,301.	15,858.	866
Payments of travel or entertainment expenses				
	E 22E	4 000	204	2.2
	5,335.	4,908.	394.	33
-				
	16 315	10 266	5 987	62.
				684
	10,404.	10,150.	1,070.	004
bove. (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A)				
OONATED GOODS	765,536.	763,761.	1,775.	
PROGRAM SUPPLIES	131,685.	131,685.	·	
STRATEGIC PLAN LAUNCH	86,173.	63,492.	17,015.	5,666
FACILITIES & EQUIPMENT	39,315.	30,029.	5,339.	3,947
All other expenses	32,247.	17,468.	11,133.	3,646
otal functional expenses. Add lines 1 through 24e	4,444,875.	3,821,567.	272,804.	350,504
oint costs. Complete this line only if the organization				
eported in column (B) joint costs from a combined				
ducational campaign and fundraising solicitation.				
heck here if following SOP 98-2 (ASC 958-720)				
	olumn (A) amount, list line 11g expenses on Sch (D.) Indivertising and promotion Office expenses Information technology Royalties Occupancy Iravel Payments of travel or entertainment expenses or any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered blove. (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A) Innount, list line 24e expenses on Schedule (O.) INDICATED GOODS INFORMATEGIC PLAN LAUNCH FACILITIES & EQUIPMENT Intological of the column (B) in toosts from a combined doucational campaign and fundraising solicitation.	cocounting obbying	accounting obbying 16,656. 13,156. 1440. 440. 440. 7016 obbying 440. 440. 440. 7016 obbying 440. 440. 440. 7016 obbying 640. 440. 440. 7016 obbying	16,656 13,156 2,284

POLARIS PROJECT 03-0391561 Page 11 Form 990 (2012) Part X | Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 932,045. 712,424. Cash - non-interest-bearing 753,543. 359,706. 3,000,384. 678,350. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 208,795. 85,986. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr), Complete Part II of Sch L Notes and loans receivable, net 7 Inventories for sale or use 8 86,606. 159,680. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 122,417. basis. Complete Part VI of Schedule D ______ 10a 42,132. 65,187. 80,285. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 24,505. 158,720. Other assets. See Part IV, line 11 15 15 2,210,766. 5,095,450. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 145,692. 184,868. Accounts payable and accrued expenses 17 Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.

Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow SFAS 117 (ASC 958), check here

X and

Temporarily restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of

Total liabilities. Add lines 17 through 25

complete lines 27 through 29, and lines 33 and 34.

Total liabilities and net assets/fund balances

Permanently restricted net assets

and complete lines 30 through 34.

5,095,450.

4,910,582.

184,868.

946,300.

3,964,282.

23

24

28

29

30

31

32

33

145,692. 26

783,619.

1,281,455.

2,065,074.

2,210,766.

Net Assets or Fund Balances

27

28

32

Schedule D

Form	990	(2012

X 2c

X

За

Form 990 (2012)

3

5

6

7

8

Part XI | Reconciliation of Net Assets

Donated services and use of facilities

separate basis, consolidated basis, or both:

Consolidated basis

Act and OMB Circular A-133?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

consolidated basis, or both: X Separate basis

Investment expenses

Both consolidated and separate basis

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 03-0391561

Name of the organization

POLARIS PROJECT
Public Charity Status (All organizations must complete this part.) See instruction

Part I	Reason	for Public Chai	r ity Status (All organiz	ations mu	st complet	te this par	t.) See ins	tructions.				
he organ	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one t	oox.)					
1 🗀	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i).				
2 🔲			70(b)(1)(A)(ii). (Attach Sc									
3 🔲			ital service organization	-		170/b)/1)	(A)(iii).					
4 🗔	*	, ,	operated in conjunction					/bV4VA\/ii	ii). Enter	the hospital'	s name	
- —	city, and stat				,p.1.a. 0000			(-)(·)(·	.,,,	ooop.ta.	D 1141110,	
5 🔲	•		benefit of a college or un	nivercity o	wood or or	norsted by	. 2. 001/00	mental un	it describ	and in		_
,	-	(b)(1)(A)(iv). (Compl	_	iliversity o	wited of of	serated b)	a govern	iliçinal uli	it describ	JCU 161		
				4 -1		470//-1/	43/436.3					
<u>6</u> ₩			nent or governmental uni									
7 X	_	•	ceives a substantial part	of its supp	ort from a	governme	ental unit o	or from the	general	public descr	ibed in	
		(b)(1)(A)(vi). (Comple										
8			section 170(b)(1)(A)(vi).									
9 📖	An organizati	ion that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	ibutions, n	nembershi	p fees, a	and gross rec	eipts fro	m
	activities rela	ited to its exempt fu	nctions - subject to certa	in excepti	ons, and (2) no more	than 33	1/3% of its	suppor	t from gross i	investme	ent
	income and u	unrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June 3	D, 1975.	
	See section	509(a)(2). (Complete	e Part III.)									
10 🖳	An organizati	ion organized and o	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	4).				
11 🔲	An organizati	ion organized and o	perated exclusively for the	ne benefit	of, to perfo	orm the fu	nctions of	or to carr	y out the	e purposes of	fone or	
	more publicly	y supported organiza	ations described in secti	on 509(a)(1) or section	on 509(a)(2	2). See see	ction 509(a)(3). Ch	eck the box	that	
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	11h.						
	a Type	ı Б⊟т	ypett c 🗀 Ty	ype III - Fu	nctionally i	integrated		і 🗀 Тур	e III - No	n-functionally	/ integraf	tec
e 🔲	By checking	this box, I certify that	at the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified	persons oth	er than	
			han one or more publicly			-	-					
f			tten determination from t									
		rganization, check ti			•		• • • • • • • • • • • • • • • • • • • •					
g		•	organization accepted ar									
3	-		lirectly controls, either al							,. Γ	Yes N	lo
		-	upported organization?	_		-					- 1	_
			n described in (i) above?									_
	(iii) A 3596 (controlled entity of a	person described in (i) o	or (ii) abovi	27				************	11g(iii)		_
h			about the supported or			,				1 18(111)		_
11	Flovide tile i	ollowing intomization	about the supported or	yarazation	(5).							
491.41		4 5141		(iu) Is the c	rganization	(u) Did vo	, notify the	(vi) Is	the			_
• • •	of supported	(ii) EIN	(III) Type of organization (described on lines 1-9		sted in your		ion in col.	organizátio	on in col.	(vii) Amount		ıry
or g	anization		above or IRC section		document?		support?	(i) organiz U.S		qque	UIL	
			(see instructions))	Yes	No	Yes	No	Yes	No	ĺ		
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otal												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

Schedule A (Form 990 or 990 EZ) 2012 POLARIS PROJECT 03-03915 [Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		100				
Cal	endar year (or fiscal year beginning in) 🖊	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and		Shape and the state of the stat				
	membership fees received. (Do not		1			19	
	include any "unusual grants.")	2,741,530.	3,720,685.	3,269,911.	3,284,530.	7,234,451.	20,251,107.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				A.		
	the organization without charge						
4	Total. Add lines 1 through 3	2,741,530.	3,720,685.	3,269,911.	3,284,530.	7,234,451.	20,251,107.
	The portion of total contributions	3 11					
_	by each person (other than a						
	governmental unit or publicly					III. Positi III.	
	supported organization) included				11 0 12 -11	11/2 3/3 (
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							6,300,774.
_	column (f) Public support, Subtract line 5 from line 4.						13,950,333.
	ection B. Total Support						20,000,000
_	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(a) 2010	(d) 2011	(e) 2012	(f) Total
		2,741,530.	3,720,685.	(c) 2010 3, 269, 911.	3,284,530.	7,234,451.	20,251,107.
	Amounts from line 4	2,741,330.	3,720,003.	3,203,311.	3,204,330.	7,234,431.	20,231,107,
8	Gross income from Interest,		1				
	dividends, payments received on						
	securities loans, rents, royalties	100	10,062.	124.	2,297.	1,841.	14,324.
	and income from similar sources		10,002.	124.	4,431.	1,041.	14,324.
9	Net income from unrelated business			B			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	8,664.	25,054.	13,474.	38,113.	548.	85,853.
11	Total support. Add lines 7 through 10	March (1)					20,351,284.
12						12	125,050.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	year as a sectio	n 501(c)(3)	
_	organization, check this box and stop	here				terenie anneem terininininin	
Se	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2012 (I	ine 6, column (f) div	ided by line 11, co	olumn (f))		14	68.55 %
15	Public support percentage from 2011	Schedule A, Part I	I, line 14			15	77.34 %
16	a 33 1/3% support test - 2012. If the o	rganization did not	check the box on	line 13, and line 1	4 is 33 1/3% ог п	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	rted organization				▶ X
	b 33 1/3% support test - 2011. If the o	rganization did not	check a box on lir	ne 13 or 16a, and l	ine 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali						
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•	. 63	_	. —
	b 10% -facts-and-circumstances test	_	30 '				
	more, and if the organization meets the						
	organization meets the "facts-and-circ				-		
18	Private foundation. If the organizatio		-	•			3,500,000,000,000
	di di	The same distance of the		,		dule A (Form 990	17575 (1.02.6) III

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				-		
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and			OH:			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	22					
3	Gross receipts from activities that						1
	are not an unrelated trade or bus-	1					90
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						=
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to					1	
	the organization without charge						
6	Total. Add lines 1 through 5						i
	Amounts included on lines 1, 2, and						
•	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	_					
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	- =	44 7				
ь	Unrelated business taxable income						. 82
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		THE STATE OF THE S	, =,	1190		
C	Add lines 10a and 10b			240 10 40		17	
11							
12	Other income. Do not include gain	· 1 =		H 6	II.		
	or loss from the sale of capital assets (Explain in Part IV.)		Vacant lead			li in	, =
13	Total support. (Add lines 9, 10c, 11, and 12.)				_ = ==		
14	First five years. If the Form 990 is for	the organization	s first, second, this	d, fourth, or fifth ta	ax vear as a sectio	n 501(c)(3) organiz	ation.
	check this box and stop here	_			•	(-)(-)	
Sec	ction C. Computation of Publ						
15	Public support percentage for 2012 (ine 8, column (f) d	livided by line 13,	column (f))		15	%
	Public support percentage from 2011					16	96
	ction D. Computation of Inves						
	Investment income percentage for 20				and decrees the control	17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2012. If the						
	more than 33 1/3%, check this box as	-					and the same of th
h	33 1/3% support tests - 2011. If the						
_	line 18 is not more than 33 1/3%, che	_			•		
20	Private foundation. If the organization						
	and the state of t		= 2.1 etrinie 19 19	_,	www. sare over 1115		

232023 12-04-12

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

PO	OLARIS PROJECT	03-0391561
Organization type (check o	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	lle. See instructions.
	on filing Form 990, 990·EZ, or 990·PF that received, during the year, \$5,000 or more (in m	oney or property) from any one
contributor. Comp	plete Parts I and II.	
Special Rules		
509(a)(1) and 170	(c)(3) organization filing Form 990 or 990 EZ that met the 33 1/3% support test of the reg (b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the gi) Form 990, Part VIII, line 1h, or (ii) Form 990 EZ, line 1. Complete Parts I and II.	
total contributions	(c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contrists of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	
contributions for a If this box is chec purpose. Do not d	(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contribuse exclusively for religious, charitable, etc., purposes, but these contributions did not to ked, enter here the total contributions that were received during the year for an exclusive complete any of the parts unless the General Rule applies to this organization because it le, etc., contributions of \$5,000 or more during the year	tal to more than \$1,000. ely religious, charitable, etc., t received nonexclusively
but it must answer "No" or	that is not covered by the General Rule and/or the Special Rules does not file Schedule In Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part It the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

Name of organization Employer identification number

POLARIS PROJECT 03-0391561

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$	Person X. Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		- \$ 302,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		s 633,904.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 2,500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		- \$ <u>895,038.</u> -	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		- s <u>750,000.</u>	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
223452 12-21	*12	Schedule B (Form	990, 990-EZ, or 990-PF) (2012)

Employer identification number

POLARIS PROJECT

03-0391561

(a)	Noncash Property (see instructions), Use duplicate copies of Part	(-)	
No. from Part 1	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	SOFTWARE		
6		_	
		s	VARIOUS
(a) No.	(b)	(c) FMV (or estimate)	(d)
irom Part I	Description of noncash property given	(see instructions)	Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		s	<u> </u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2		\	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
Part I		(see man nemona)	
<u> </u>		_	
		\$	

Name of or	ganization			Employer identification number					
POLAR	IS PROJECT			03-0391561					
Part III	Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e	ividual contributions to section 50 the following line entry. For organizetc., contributions of \$1,000 or less	11(c)(7), (8), or (10) organizatio cations completing Part III, enter a for the year. (Enter this information once	ns that total more than \$1,000 for the					
(a) No.	Use duplicate copies of Part III if additio	nal space is needed.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
=		(e) Transfer of	gift						
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
Part I		V mu							
-	(e) Transfer of gift								
	Transferee's name, address, a	nsferor to transferee							
(a) N/a									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
		(e) Transfer of	-161						
	Townstown to women address of	-							
11	Transferee's name, address, a		Relationship of trai	nsferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
	(e) Transfer of gift								
}	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
2									
				 -					

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations; Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 5	01(c)(4), (5), or (6) organiza	tions: Complete Part III.	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	,,
Name of orga		inches Completes Communication		Emplo	oyer identification number
_	POLARIS	PROJECT			03-0391561
Part I-A	Complete if the org	ganization is exempt und	er section 501(c) or is a section 527 or	rganization.
		zation's direct and indirect politic			
3 Volunte	er hours				
Part I-B	Complete if the org	ganization is exempt und	ler section 501(c)(3).	
1 Enter th	e amount of any excise tax	incurred by the organization und	der section 4955	> \$	
2 Enter th	e amount of any excise tax	incurred by organization manage	ers under section 495	5	
3 If the or	ganization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
		***************************************			Yes No
b If "Yes,"	describe in Part IV.		anacation 504/a	Versont cootion FOV	2/0/
		ganization is exempt und			
		d by the filing organization for se			<u> </u>
		nization's funds contributed to ot			
exempt	function activities			▶\$	
		s. Add lines 1 and 2. Enter here a			
line 17b					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
4 Did the	filing organization file Form	1120-POL for this year?			Yes No
5 Enter th	e names, addresses and e	mployer identification number (El	N) of all section 527 p	political organizations to whic	n the filing organization
made p	ayments. For each organiza	ation listed, enter the amount pair romptly and directly delivered to	o from the filing organ	nzation's lungs. Also enter in	to socregated fund or a
		additional space is needed, prov			ic segregates faile of a
Political					(e) Amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
		*15			70.3
				7	
		1			
			-		
	-				
Eng Donomic	ork Dadustian Act Matica	ese the Instructions for Form	990 or 990-E7	Schadula C	(Earm 990 or 990-E7) 2012

232041 01-07-13

LHA

Schedule C (Form 990 or 990-EZ) 2012 POLA	RIS PRO	JECT		03-0	391561 Page 2
Part II-A Complete if the organization (election under section 5		npt under section	501(c)(3) and file	ed Form 5768	
A Check ► ☐ if the filing organization bel expenses, and share of expenses.	ongs to an affili	expenditures).		group member's nam	e, address, EIN,
B Check I if the filing organization che Limits on L (The term "expenditures"	obbying Expen	ditures	risions apply.	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence p	ublic opinion (c	rass roots lobbying)		2,444.	
b Total lobbying expenditures to influence a				4,620.	
c Total lobbying expenditures (add lines 1a				7,064.	
d Other exempt purpose expenditures				4,437,811.	
e Total exempt purpose expenditures (add I	ines 1c and 1d)			4,444,875.	
f Lobbying nontaxable amount. Enter the a				372,244.	
If the amount on line 1e, column (a) or (b) is:		ying nontaxable amo			
Not over \$500,000		he amount on line 1e.	(III)	-1000	
Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the exce	ss over \$500,000.		and the second
Over \$1,000,000 but not over \$1,500,000	\$175,000	plus 10% of the exce	ss over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000	plus 5% of the excess	s over \$1,500,000.	- 14.0	
Over \$17,000,000	_\$1,000,0	00.			
g Grassroots nontaxable amount (enter 25%	of line 1f)			93,061.	
h Subtract line 1g from line 1a. If zero or less				0.	
i Subtract line 1f from line 1c. If zero or less				0.	
j If there is an amount other than zero on ei					N
reporting section 4911 tax for this year?					Yes No
(Some organizations columns	that made a se	aging Period Under S ction 501(h) election Instructions for lines	do not have to comp		
		ditures During 4-Year			- 2
Calendar year (or fiscal year beginning in)	a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
	18,066.	294,815.	303,025.	372,244.	988,150.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,482,225.
c Total lobbying expenditures	18,066.	20,730.	6,148.	7,064.	52,008.
d Grassroots nontaxable amount	76,758.	73,704.	75,756.	93,061.	319,279.
e Grassroots ceiling amount	F			TOLL TOWN	
(150% of line 2d, column (e))		and the year of the second of			478,919.
f Grassroots lobbying expenditures		17,509.	850.	2,444.	20,803.

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 POLARIS PROJECT 03-039156 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each *	For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description (a		1)	(b)	
	yying activity.	Yes	No	Amo	ount
loca or re	ng the year, did the filing organization attempt to influence foreign, national, state or I legislation, including any attempt to influence public opinion on a legislative matter eferendum, through the use of:				
b Paid	nteers? staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	ings to members, legislators, or the public?				
	lications, or published or broadcast statements?				
	nts to other organizations for lobbying purposes?				
	ct contact with legislators, their staffs, government officials, or a legislative body?				
-	es, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		,		
	er activities?				
	II. Add lines 1c through 1i		St. Commission		· ·
2a Did	the activities in line 1 cause the organization to be not described in section 501(c)(3)?	-			
	es," enter the amount of any tax incurred under section 4912	1.00			
	es," enter the amount of any tax incurred by organization managers under section 4912				
	e filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			10-0-00	
Part III-		on 501(c)	(5), or se	ection	
				Yes	No
1 Wer	e substantially all (90% or more) dues received nondeductible by members?		1		
	the organization make only in-house lobbying expenditures of \$2,000 or less?		0000		
3 Did	the organization agree to carry over lobbying and political expenditures from the prior year?		3	100	
	B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par		ne 3, is
	s, assessments and similar amounts from members				
	tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi enses for which the section 527(f) tax was paid).	cal			
a Cur	rent year		2a		
	ryover from last year				
	1				
	regate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
	otices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
doe	s the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	enditure next year?				
Y	able amount of lobbying and political expenditures (see instructions)		5		
Part IV	Supplemental Information				
	this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P	art II-A (affili	ated group	list); Part II	·A, line 2;
and Part I	I-B, line 1. Also, complete this part for any additional information.				
		979			
195		23.2			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

POLARIS PROJECT

Employer identification number

D-	PUBARIS PROJECT	Errordo — (03-0391	
Pa		runas or <i>F</i>	ACCOUNTS. Complete if t	he
	organization answered "Yes" to Form 990, Part IV, line 6.			
	(a) Donor advised funds		(b) Funds and other acco	unts
1	Total number at end of year			100
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor	nr advised fur	nds	·
•	are the organization's property, subject to the organization's exclusive legal control?			□ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds			
U	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other p		•	
		•		—
Da	impermissible private benefit? Int II Conservation Easements. Complete if the organization answered "Yes" to Form	. 000 D- 111	Yes	No_
		1 990, Part IV,	, line 7.	
1	——————————————————————————————————————			
	그리 그리 의원이 발생님, "회에 의 회에 되었다. 그리고 있다.	f an historica	lly important land area	
		f a certified h	istoric structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	e form of a co	onservation easement on	the last
	day of the tax year.			
			Held at the End of the	he Tax Year
а	Total number of conservation easements	material	2a	
b			2b	
c			2c	
d				
-	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated			
•	year	by life organ	meation during the tax	
4	Number of states where property subject to conservation easement is located			
-		line of		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand		Yes	
_	violations, and enforcement of the conservation easements it holds?			☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easen	-		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements			_
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sections are according to the conservation of the conserva			
	and section 170(h)(4)(B)(ii)?			☐ No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	•		
	include, if applicable, the text of the footnote to the organization's financial statements that des	cribes the on	ganization's accounting fo)r
	conservation easements.			
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures	, or Other	Similar Assets.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue	statement a	nd balance sheet works o	f art,
	historical treasures, or other similar assets held for public exhibition, education, or research in fi	urtherance of	public service, provide, in	Part XIII,
	the text of the footnote to its financial statements that describes these items.			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue sta	tement and b	palance sheet works of art	, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance			
	relating to these items:			9
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$	
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treasures, or other similar assets for f			
~	-	_	Provide	
_	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these item			
a	Revenues included in Form 990, Part VIII, line 1			
Ь	Assets included in Form 990, Part X		> \$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

80,285.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

232053 12-10-12

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2012

AFTER IT IS FILED.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

POLARIS PROJECT

Employer identification number 03-0391561

Pa	rt I Types of Property								
	, m	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts repor Form 990, Part VI	ted on	(d Method of c noncash contrib	determin	-	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications					i			
5	Clothing and household goods								
6	Cars and other vehicles		i						
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or				-				
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory				-				
20	Drugs and medical supplies				-				
21	Taxidermy								
22	Historical artifacts					1			
23	Scientific specimens					1			
24	Archeological artifacts					i			
25	Other > (SOFTWARE)	Х	1	750,	000.	FMV			
26	Other > (HOTEL POINTS)	X	3		141.	FMV			
27	Other > (PLANE TICKETS)	Х	1	10,	000.	FMV			
28	Other (GIFT CARDS)	Х	9	1,	123.	FMV			
29	Number of Forms 8283 received by the organi	ization durin	g the tax year for g	contributions					
	for which the organization completed Form 82				29				
								Yes	No
30a	During the year, did the organization receive b	y contributi	on any property re	ported in Part I, line	es 1-28 i	hat it must hold for			
	at least three years from the date of the initial	-					7/0		
	the entire holding period?						30a	-	X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standa	rd contr	ibutions?	31	Х	
	Does the organization hire or use third parties								
	contributions?		•				32a		Х
b	If "Yes," describe in Part II.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							N. I
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which colun	nn (a) is	checked,			
-	describe in Part II.		2,	227 102	14	,		127	
LHA		the Instruc	tions for Form 99	90.		Schedule N	A (Form	990) (2012)

232142 12-20-12

Schedule M (Form 990) (2012)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

POLARIS PROJECT

Employer identification number 03-0391561

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: THE ORGANIZATION BEGAN A NEW PROGRAM, GLOBAL HUMAN TRAFFICKING HOTLINE NETWORK (GHTHN). (SEE BELOW FOR A DETAILED DESCRIPTION.) FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: GLOBAL HUMAN TRAFFICKING HOTLINE NETWORK (GHTHN): THE GLOBAL HUMAN TRAFFICKING HOTLINE NETWORK IS A NEW ALLIANCE OF ANTI-TRAFFICKING HOTLINES THAT WILL BUILD A BROADER SAFETY NET FOR SURVIVORS OF MODERN-DAY SLAVERY AND DEVELOP A MORE COORDINATED GLOBAL RESPONSE FOR VICTIMS OF THIS TRANSNATIONAL CRIME. THE ALLIANCE WILL ALSO CREATE A DATA-DRIVEN APPROACH THAT IDENTIFIES HUMAN TRAFFICKING TRENDS AND INFORMS ERADICATION, PREVENTION, AND VICTIM PROTECTION STRATEGIES. EXPENSES \$ 390,540. INCLUDING GRANTS OF \$ 0. REVENUE S 0. NATIONAL TRAINING AND TECHNICAL ASSISTANCE PROGRAM (NTTAP): POLARIS PROJECT'S NTTAP FOCUSES ON IMPLEMENTATION AND INSTITUTIONALIZATION OF ANTI-TRAFFICKING EFFORTS THROUGH TRAININGS, CONSULTATIONS AND TECHNICAL ASSISTANCE, SPECIALIZED CURRICULA. NTTAP ALSO ASSISTS TASK FORCES, COALITIONS AND ADVOCATES WITH CAPACITY BUILDING AND SUSTAINABILITY. NTTAP ALSO INCLUDES A FELLOWSHIP PROGRAM THAT IS A FORMALIZED LEADERSHIP DEVELOPMENT PROGRAM FOCUSED ON TRAINING FUTURE LEADERS TO SERVE IN THE ANTI-TRAFFICKING MOVEMENT AND OTHER RELATED FIELDS. EXPENSES \$ 208,901. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY THE

OUTSIDE ACCOUNTANTS. IT WAS THEN REVIEWED BY SENIOR MANAGEMENT STAFF AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

THE BOARD OF DIRECTOR'S FINANCE COMMITTEE. ONCE THE COMMITTEE'S COMMENTS WERE ADDRESSED, THE FULL BOARD OF DIRECTORS REVIEWED THE FORM 990 AND VOTED ON ITS APPROVAL BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS A DETAILED ETHICS AND CONFLICT OF INTEREST POLICY DESCRIBED IN ITS ORGANIZATIONAL POLICY MANUAL. IT WAS LAST UPDATED BY THE BOARD OF DIRECTORS IN 2009. PROCEDURES INCLUDE THE DUTY TO DISCLOSE DETERMINING ON WHETHER A CONFLICT OF INTEREST EXISTS, AND ADDRESSING ANY REAL OR POTENTIAL CONFLICTS. THE ORGANIZATION IMPLEMENTS THIS PRACTICE BEFORE EVERY SIGNIFICANT DISCUSSION AND BOARD VOTE AND ANY INTERESTED PERSONS ARE EXPECTED TO DISCLOSE CONFLICTS IN ANY OTHER SITUATIONS. IF A CONFLICT OF INTEREST OCCURS. THE INTERESTED PERSON RECUSES HIMSELF FROM VOTING ON THE RELATED MATTER.

FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING THE COMPENSATION OF THE ORGANIZATION'S CEO AND EXECUTIVE DIRECTOR INCLUDED A REVIEW OF REGION-SPECIFIC SALARY SURVEYS WITHIN THE NON-PROFIT SECTOR AND COMPARISONS OF FORM 990 INFORMATION OF SIMILARLY-SIZED ORGANIZATIONS WITHIN THE FIELD AND RELATED FIELDS. THE RESEARCH AND REVIEW PROCESS FOR DETERMINING THE COMPENSATION ARE SUBSTANTIATED WITHIN THE MINUTES AND ASSOCIATED RECORDS OF THE BOARD AND RELEVANT BOARD COMMITTEES. THE LAST SALARY REVIEW DATE WAS MARCH 25, 2013.

THE PROCESS FOR DETERMINING THE COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION INCLUDED A REVIEW OF REGION-SPECIFIC SALARY SURVEYS WITHIN THE NON-PROFIT SECTOR AND COMPARISONS OF FORM 990 INFORMATION OF SIMILARLY-SIZED ORGANIZATIONS WITHIN THE FIELD AND RELATED FIELDS. THE RESEARCH AND REVIEW PROCESS FOR DETERMINING THE COMPENSATION 232212 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Form 886	8 (Rev. 1-2013)					Page 2		
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II and check this	s box		X		
Note. On	ly complete Part II if you have already been granted an a	automatic	3-month extension on a previously f	iled Form	8868.			
	are filing for an Automatic 3-Month Extension, comple							
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no c	opies neede	d).		
			Enter filer's	identifyir	ng number, se	e Instructions		
Type or Name of exempt organization or other filer, see instructions Employer identification number print								
	DOLYBIG BBOIRGE				03-039	1561		
File by the due date for	POLARIS PROJECT							
filing your return. See	Number, street, and room or suite no. If a P.O. box, s P.O. BOX 53315	ee instruc	tions.	Social se	curity number	(SSN)		
instructions.	City, town or post office, state, and ZIP code. For a fow WASHINGTON, DC 20009	oreign add	ress, see instructions.					
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)		. 4	0 1		
———— Applicati	on	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990	or Form 990-EZ	01			No. 1			
Form 990		02	Form 1041-A			08		
	0 (individual)	03	Form 4720			09		
Form 990		04	Form 5227			10		
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
	-T (trust other than above)	06	Form 8870			12		
STOP! De	o not complete Part II if you were not already granted	an auton	natic 3-month extension on a prev	iously file	ed Form 8868.			
	JULIE CHOE pooks are in the care of P.O. BOX 53315	- 1473	CHINGRON DC 2000					
	none No. (202) 745-1001	= WA	FAX No. ►					
	organization does not have an office or place of business	- :- 41 1 8-						
	is for a Group Return, enter the organization's four digit					up, check this		
box ► [If it is for part of the group, check this box	1	ch a list with the names and EINs of					
			BER 15, 2013.	an memo	era tile exterisi	DIT (3 TOF.		
	calendar year 2012, or other tax year beginning		and ending	n		_		
	ne tax year entered in line 5 is for less than 12 months, c	heck reas		Final r	eturn			
	Change in accounting period							
7 Sta	te in detail why you need the extension							
AI	DITIONAL TIME IS REQUIRED TO	FIL	E A COMPLETE AND A	CCURA	TE RETUI	RN.		
		-						
8a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720, 0	or 6069. e	nter the tentative tax, less any					
	refundable credits. See instructions.	·		8a	\$	0.		
b if th	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated					
	payments made. Include any prior year overpayment all	-						
	eviously with Form 8868.			8b	\$	0.		
c Bal	ance due. Subtract line 8b from line 8a. Include your pa	yment wit	h this form, if required, by using					
EFT	PS (Electronic Federal Tax Payment System). See instru		80 000F :	8c	\$	0.		
			st be completed for Part II o					
Under pena it is true, co	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo	ing accomp irm.	anying schedules and statements, and to	the best o	f my knowledge a	ınd belief,		
Signature	► Title ► C	CPA		Date				
					Form 886	8 (Rev. 1-2013)		

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